



ENVIRONMENTAL POLICY

Adopted by The Committee of Management: October 23 2025

1. Introduction

Casey Radio accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice; as a participant in a community of practice; and as a participant in the Australian social discourse.

Casey Radio aspires to minimise its impact on our environment and maximise the effective use of its resources. We strive to achieve this by undertaking responsible environmental behaviour amongst staff, volunteers, and users at all levels. We will also use our voice to increase communication and awareness of community actions regarding environmental and climate related issues, and of our own efforts in accordance with this policy.

Casey Radio is committed not only to complying with applicable law in all of its operations but to minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

2. Purpose

The purpose of this policy is to ensure that Casey Radio includes strategies to effectively engage with and represent its community of interest and to enable active participation by its community in station management, programming and general operations. This policy states how we put community participation into practice.

3. Scope

This policy applies to:

Presenters	CoM Members	Volunteers	Guests	Contractors
✓	✓	✓		

4. Policy

4.1. As a community-based, volunteer-run, not-for-profit association, Casey Radio relies on members of the community for its ongoing operation, administration and on-air programming. Through transparent governance we want our products, services and production to be part of a sustainable society. We are committed to:

- a. protect the environment, including preventing pollution, through responsible management of our operations;
- b. give appropriate weight to this environmental policy when making future planning and investment decisions;
- c. design products to reduce their adverse environmental impact in production, use and disposal;
- d. reduce resource consumption, waste and pollution in our operations;

5. Compliance:

- 5.1 Casey Radio will comply with, or exceed, our environmental obligations, including taking a proactive approach to environmental matters affecting our operations.

6. Objectives and Targets

- 6.1. Casey Radio will set targets and objectives. within the scope of the environmental management system, to achieve continual improvement and a sustainable development;
- 6.2. Will establish and periodically review and report progress on objectives and targets in the pursuit of continual improvement in our environmental management system for the purpose of enhancing our environmental performance and ongoing prevention of pollution.
- 6.3 Will minimize the environmental impacts of our own operations through best practice management of our use of energy, transportation, material consumption, water use, waste and emissions.

7. Legislation & Industrial Instruments

This policy & procedure is not intended to override any industrial instrument, contract, award or legislation.

8. Contact information

Should you require further information or assistance, please contact:
Secretary: secretary@caseyradio.com.au